

REMUNERATION COMMITTEE

MINUTES of the meeting held on Wednesday, 10 June 2015 commencing at 10.00 am and finishing at 10.40 am

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Charles Mathew
Councillor Rodney Rose
Councillor Gill Sanders
Councillor Richard Webber
Councillor David Williams
Councillor David Wilmshurst

Officers:

Whole of meeting Sue Corrigan (County HR Manager); Steve Munn (Chief Human Resources Officer); Julie Dean (Chief Executive's Office)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

5/15 ELECTION OF A CHAIRMAN FOR THE 2016/16 COUNCIL YEAR

(Agenda No. 1)

Councillor Ian Hudspeth

6/15 ELECTION OF THE DEPUTY CHAIRMAN FOR THE 2015/16 COUNCIL YEAR

(Agenda No. 2)

Councillor Richard Webber

7/15 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 3)

There were no apologies for absence or temporary appointments.

8/15 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE

(Agenda No. 4)

Councillor Hudspeth declared an interest in Agenda Item 9 on account of his wife's employment at an Oxfordshire school.

9/15 MINUTES

(Agenda No. 5)

The Minutes of the meeting held on 19 January 2015 were approved and signed.

10/15 PETITIONS AND PUBLIC ADDRESS

(Agenda No. 6)

There were no requests to address the meeting or to present a petition.

11/15 OUTSIDE BODIES

(Agenda No. 7)

The Council's Constitution allocates to this Committee the responsibility for appointments to outside bodies other than those determined by the Council as being 'strategic' (which are designated as Category 'A' outside bodies and which are the responsibility of the Cabinet). The report (PR7) set out two new requests for two representatives to serve on the Abingdon /Witney College Board and the Townlands Steering Group respectively.

It was **AGREED** to:

- (a) designate Abingdon/Witney College Board as a Category 'B' outside body and to delegate the nomination of a councillor to be the County Council's representative to serve on the Board to the Group Leaders; and
- (b) designate the Townlands Steering Group as a Category 'B' outside body and to nominate Councillor David Nimmo-Smith to be the County Council's representative to serve on this advisory body.

12/15 EXEMPT MINUTE

(Agenda No. 8)

Agreed and signed.

Sue Corrigan reported that during subsequent correspondence in relation to the Pay Policy Statement it had been identified by Cllr John Howson that there was a need for an amendment to be made. This amendment had now been made.

13/15 OXFORDSHIRE LOCAL AGREEMENTS- NEGOTIATIONS FOR 2016/17

(Agenda No. 9)

The Committee **AGREED**:

- (a) the parameters for the pay negotiations for 2016/17;
- (b) an intended date for implementation of the Living Wage; and

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(c) how it wished the officers to proceed in setting up pay negotiation machinery in the future.

..... in the Chair

Date of signing

2015